

VISION

Taking the organization to new levels of success through dynamic HR solutions.

MISSION

We are committed to delivering high quality, innovative human resource and risk management services to attract, develop, motivate, protect and retain a diverse workforce. In doing so, we strive toward balancing the needs of the organization with the needs of our most valuable assets – our employees and the citizens of Coconino County.

VALUES

Our values express the expectations we have of each other and ourselves, and identify how we conduct business with our customers:

Integrity

Be honest in all we do

Exercise due diligence; do the right thing for the right reason

Maintain confidentiality

Respect

Demonstrate courtesy and compassion for others

Treat people fairly, equitably and in a professional manner

Value and respect the diversity of others

Customer Service

Be knowledgeable about our customers' operations and their specific needs

Continuously evaluate and always strive for excellence in our services and practices

Anticipate and respond to customer needs in a timely and effective manner

Innovation

Encourage creativity and support responsible risk-taking

Seek out innovative HR tools, practices and system solutions

Commit to personal and professional development to expand our skills and knowledge

Teamwork

Build strong partnerships and collaborative relationships with
our customers and ourselves

Help each other and our customers to succeed

Recognize and celebrate individual and team success

Community/Family

Strive to make our world a better place

Define work/life balance as a priority

Stay true to our individual core values